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FOR IMMEDIATE RELEASE: December 19, 2017

EPI Invited to Speak at Mile High SHRM Annual Conference

Deanell Sandoval Facilitates Leadership Session at Denver HR Conference

On January 19th, EPI's Vice President of Leadership Development, Deanell Sandoval, will guide participants through a thoughtful and engaging workshop called "How Fear Shapes Your Leadership."

"When I got my first leadership role at 20, I was not only fearful that I hadn't earned it, I was afraid I would have no idea how to lead people. I understood how to make a list of things that had to get done, and then do the work. I had no idea how to delegate, inspire, manage workloads, or coach. Eventually, through some tough lessons, lots of practice, good mentors, and a ton of learning, I figured out much of it," says Sandoval about her own leadership growth.

"What I never totally overcame was the thinking that someone along the way would "find me out." I felt like a fraud, and this fear shaped much of my leadership," Sandoval explains.

In this workshop experience, Sandoval will challenge leaders to step out of their comfort zones to:

- Identify their personal blind spots regarding fear and leadership
- Analyze their mindsets to determine where shifts can occur
- Recognize how personal fear affects leadership

This session is designed for experienced leaders who are ready to dig deep to assess and address fear-based leadership patterns.

The conference will be held at the Denver Marriott Tech Center on January 19, 2018.

You can register for this conference here: <https://milehighshrm.site-ym.com/events/EventDetails.aspx?id=987425&group>

About Empowering Performance, Inc.

Empowering Performance, Inc. (EPI) champions fun learning and development experiences that melt resistance, drive performance, and ignite innovation. With hubs in Denver and Minneapolis, EPI designs and delivers custom eLearning solutions and tailored leadership and team development programs to local, regional, and global clients. Like us, our clients believe engaging learning experiences are the key to building teams of skillful, loyal people who always show up to deliver their best. Learn more at aboutepi.com.